



☎ 083 3659355
✉ hello@futurefocus21c.com
🌐 www.futurefocus21c.com
📍 The Library, New Market St,
Cahersiveen, Kerry V23 H523

Local Hiring Policy Foundation: Empowering Communities through Local Talent

At the core of our local hiring policy lies a commitment to empowering communities by tapping into the wealth of talent and expertise available locally. We recognise that vibrant communities are built on the strengths of their people, and by prioritising local hiring, we aim to foster economic resilience, promote social inclusion, and drive sustainable growth.

Key pillars of our local hiring policy include:

- **Community Empowerment:** We believe in investing in the communities where we operate by providing meaningful employment opportunities to local residents. By hiring locally, we contribute to the economic vitality of these communities, creating pathways to prosperity and enhancing quality of life.
- **Talent Development:** We are committed to nurturing local talent and fostering professional growth within our communities. Through training, mentorship, and career development programs, we empower individuals to reach their full potential, unlocking opportunities for advancement and upward mobility.
- **Cultural Integration:** We recognise the value of diversity and the importance of fostering an inclusive work environment that reflects the rich tapestry of our communities. By hiring locally, we celebrate cultural diversity, promote cross-cultural understanding, and build stronger ties with the communities we serve.
- **Sustainability:** We prioritise the long-term sustainability of our business operations by building strong partnerships with local suppliers, service providers, and stakeholders. By sourcing goods and services locally, we reduce our carbon footprint, minimise transportation-related emissions, and support the growth of local businesses.

Through these foundational principles, we strive to create a workplace that is not only successful in economic terms but also enriching and empowering for our employees and the communities we serve.



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Signed,

Dr Anita McKeown, FRSA FIPM
CoFounder / Director Future Focus21c

Ms Rebecca White
CoFounder / Director, Future Focus21c