

Future Focus21c Environmental Policy

Future Focus21c is committed to environmental sustainability and responsible operational practices. Our Environmental Management System (EMS) is developed in alignment with **ISO 14001:2015**, ensuring continuous improvement in environmental performance, compliance with legal and regulatory requirements, and proactive environmental stewardship.

Our Environmental framework is in process and is being applied to all operations, activities, and services provided by Future Focus21c, including research, education, community engagement, and innovation initiatives. It addresses environmental aspects, legal compliance, and sustainable resource management.

Future Focus21c commits to:

- Complying with all applicable environmental laws, regulations, and other requirements.
- Reducing environmental impact through sustainable resource use and waste management.
- Preventing pollution and minimising carbon footprint.
- Promoting environmental awareness and sustainability within the organisation and community.
- Continuously improving environmental performance through monitoring, evaluation, and innovation.

Planning

Identification of Environmental Aspects & Impacts

Future Focus21c will assess environmental aspects of its operations, including:

- Energy consumption and efficiency.
- Waste generation and recycling practices.
- Water usage and conservation.
- Greenhouse gas emissions.
- Sustainable procurement and supply chain impact.

Legal and Other Requirements

Future Focus21c will establish a process to:

- Identify and update legal and regulatory requirements.
- Monitor compliance with relevant environmental standards.
- Maintain records of applicable environmental legislation and obligations.

Environmental Objectives and Targets

Future Focus21c's key environmental objectives include:

- Reducing energy consumption by **10%** over the next **three years**.
- Implementing a **zero-waste policy** for project activities by **2026**.
- Encouraging **100% sustainable sourcing** for office materials and educational resources.

- Reducing greenhouse gas emissions associated with travel and logistics.

Implementation and Operation

Roles, Responsibilities, and Resources

- Senior management will oversee EMS implementation and review.
- Designated tasks for all roles will be reviewed as part of the hiring process to manage compliance and monitoring of each role.
- Employees and stakeholders will receive training on eco-social best practices.

Competence, Training, and Awareness

- Training programs will be offered to build environmental awareness.
- Sustainable behaviour will be promoted among employees and community partners.

Communication

- Environmental commitments and achievements will be publicly shared via the website.
- Stakeholders will be engaged in discussions on sustainability initiatives.

Performance Evaluation

Monitoring and Measurement

- Future Focus21c will develop appropriate key performance indicators (KPIs) to measure progress against objectives.
- Projects will undergo audits and assessments to track environmental performance.

Internal Audits and Management Review

- Bi-annual internal audits will evaluate Future Focus 21c's environmental processes and practices for effectiveness.
- Senior leadership will review audit findings and update environmental strategies.

Continuous Improvement

Future Focus21c is committed to the ongoing enhancement of its environmental processes by:

- Integrating new sustainable technologies and innovations.
- Encouraging feedback from employees, stakeholders, and partners.
- Reviewing and updating environmental objectives in response to changing regulations and best practices.